# ADVANCING YOUR CAREER

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# **Advancing Your Career**



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# Agenda

- WDYWFY?
- Making Your Plan
- Working Your Plan
- Evaluating Your Progress



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# **WDYWFY?**



What Do You Want For Yourself?



# WDYWFY?

#### **Explore The Possibilities**

- Brainstorm!
- What Interests You?
- When Do You Do Your Very Best Work?



• Super-Size It with Synergy!

# WDYWFY? Set Your Goals

- <u>S</u>pecific
- Measurable
- Attainable
- Realistic



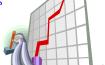
• **I**ime Bound



# **Making Your Plan**

- Charting Your Course
- Refuel
- Set Milestones





# **Working Your Plan**

- Training & Education
- Support Systems





# Working Your Plan Training & Education

- SWANA
- Colleges/Universities
- Other Associations





### **Working Your Plan Training & Education**

- SWANA Training
- SWANA Certification





### **Working Your Plan SWANA Certification**

- Recognized by numerous states as a standard for employees in our industry.
- · Being SWANA Certified enhances your resume and distinguishes you as a leader in your profession.
- Certification empowers you with the latest information, positions you to network with fellow professionals, and identifies you as an asset to the



· Certification is available in most industry areas

## **Working Your Plan SWANA Training**

- Instructor-Led Training
- · On-Site Training
- Online Training
- · Home Study



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## **Working Your Plan SWANA Training-Instructor Led**

- SWANA MOLO & Training Centers
- SWANA Symposia & Conferences



- Chapter Training Events
- Contracted Training for Your Organization

## **Working Your Plan SWANA Training-Instructor Led**

#### Certification Courses:

- Manager of Landfill Operations (MOLO) Managing Composting

- Managing Transfer Systems Systems Principles of Management in MSW Systems
- Construction and Demolition
- Managing Recycling Systems
- Managing MSW Collections



## **Working Your Plan SWANA Training-Instructor Led**

#### Other Courses:

- Landfill Operational Issues
  HHW Collection Facilities
  FEMA's Debris Management

- outside Streening and Recyclables Collection Efficiency Collection Collection
- Landfill Gas Basics
- Landfill Gas Operations and Maintenance

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### **Working Your Plan SWANA Training: Online Courses**

#### **New Online Training Courses!**

- Self Directed Training
  - » Landfill Operations
  - » Composting Operations
- Web Conferencing Events & Training



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- » Monthly Web Seminar Events
- » Additional Web Classes Coming

# **Working Your Plan SWANA Training: On-site Packages**

SWANA provides everything you need to teach the courses to your employees

- Instructor's Manual
- Student Manuals
- CD-ROM containing slideshow

## **Working Your Plan SWANA Training: On-site Packages**

#### Available On-site Courses:

- a Health & Safety At MSW
  Landfills
  Health & Safety for MSW
  Collections Personnel
  Operating Personnel
  Waste Screening at MSWM
  Facilities

  "Health & Safety At Transfer
  Stations
  Training for Collection
  Operating Personnel
  Operations Personnel

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### **Working Your Plan SWANA Training: Home Study**

- Self-paced
- Low cost alternative to receive continuing education credits to **SWANA Certified Professionals**
- •Great Reference Documents



# **Working Your Plan SWANA Training: Home Study**

#### Available On-site Courses:

- Construction and Demolition
   Debris Recycling
   Leachate Generation,
   Collection and Treatment
   Groundwater Monitoring,
   Sampling, Analysis and Well
   Construction



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# **Working Your Plan Training & Education**

Colleges & Universities





# **Working Your Plan Training & Education**

Other Associations





# Working Your Plan **Support Systems**

- Networking
  - SWANA
  - Colleagues
  - Other Organizations



- Mentors/Coaches
- Family & Friends

# **Evaluating Your Progress**

- Checkpoints
- Make Adjustments
- Celebrate



### **Evaluating Your Progress** Checkpoints

- Follow Your Plan
- Use Your Milestones
- · Watch Your Dashboard



# **Evaluating Your Progress**Make Adjustments

- Tweaks v. Overhauls
- Change is Good!
- Let Your Plan Grow With You



