Safety Culture: Does Everyone Have to Drink the Kool Aid? What is it Supposed to Taste Like?

Tom Parker, PE, BCEE – CH2M

Tabitha Laser, CSP – CH2M

Tony Miano – City of Tempe, AZ

Susan Eppes, CSP, ARM - EST Solutions, Inc.

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Safety Moment: About Safety Moments



Poor	Good
Put someone on the spot	Plan ahead
Lengthy, derails meeting	Brief
Use to replace policy/procedures	Reinforce safety expectations
Offers no solutions	Review hazards and controls
Broad / irrelevant space filler	Relative & relatable
Hypothetical / can't happen to me	Real life examples / experiences

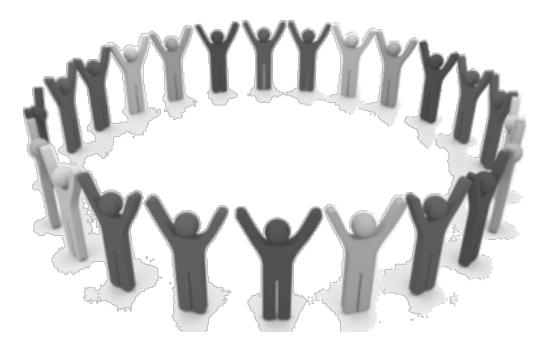




What is a Safety Culture?

The term 'safety culture' tends to get thrown around frequently as a quick-fix to organizational problems, when many people don't even understand what 'safety culture' really is.

How do you define safety culture?



What is a Safety Culture?

- Chernobyl incident (1988) Nuclear Safety Advisory Group (NSAG) Report coined the term "safety culture."
 - The ways that safety issues are addressed in a workplace. It often reflects
 the attitudes, beliefs, perceptions and values that employees share in
 relation to safety. In other words, The way we do safety around here.
- Two Basic Pieces:
 - A framework within an organization that is the responsibility of management; and
 - The attitude of staff at all levels responding to and benefiting from the framework.
- Some elements:
 - Individual awareness;
 - Knowledge and competence;
 - Commitment (individuals and management);
 - Supervision; and
 - Responsibility.
- Organizations that have great safety performance also tend to have great operational performance (~ Integration).
- The term has been overused, and has lost meaning over time.



Resources - Safety Culture Literature



Tom Parker, PE, BCEE CH2M Client Account Manager tom.parker@ch2m.com 505-796-9623

Tabitha A. Laser, CSP CH2M H&S Business Solutions Leader Tabitha.Laser@ch2m.com 813.465.9626 Tony Miano
Deputy Public Works Director
City of Tempe
Tony_miano@tempe.gov
480-350-8297

Susan Eppes, ARM
President
EST Solutions, Inc.
susaneppes@comcast.net
813.465.9626





