

# Safety Culture: Does Everyone Have to Drink the Kool Aid? What is it Supposed to Taste Like?

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# Safety Moment: *About Safety Moments*



Poor	Good
 Put someone on the spot	 Plan ahead
 Lengthy, derails meeting	 Brief
 Use to replace policy/procedures	 Reinforce safety expectations
 Offers no solutions	 Review hazards and controls
 Broad / irrelevant space filler	 Relative & relatable
 Hypothetical / can't happen to me	 Real life examples / experiences



# What is a Safety Culture ?

The term 'safety culture' tends to get thrown around frequently as a quick-fix to organizational problems, when many people don't even understand what 'safety culture' really is.

How do you define safety culture?



# What is a Safety Culture ?

- Chernobyl incident (1988) - Nuclear Safety Advisory Group (NSAG) Report coined the term “safety culture.”
  - The ways that safety issues are addressed in a workplace. It often reflects the attitudes, beliefs, perceptions and values that employees share in relation to safety. In other words, **The way we do safety around here.**
- Two Basic Pieces:
  - A framework within an organization that is the responsibility of management; and
  - The attitude of staff at all levels responding to and benefiting from the framework.
- Some elements:
  - Individual awareness;
  - Knowledge and competence;
  - Commitment (individuals and management);
  - Supervision; and
  - Responsibility.
- Organizations that have great safety performance also tend to have great operational performance (~ Integration).
- The term has been overused, and has lost meaning over time.

# Resources - Safety Culture Literature



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# Challenges & Solutions

