## ACCIDENT & INJURY PREVENTION







#### WHY THE GOAL HAS TO BE ZERO

# Accidents & Injuries "Just the Cost of Business"





## WHY THE GOAL HAS TO BE ZERO





#### **ACCIDENT & INJURY PREVENTION**

 <u>Safety</u>: the condition of not having to undergo any loss, damage or injury

- Keys to a safe workplace:
- Safe Attitude thoughts, feelings, emotions
- Safe Behavior reflection of attitude
- Safe Conditions hazard mitigation, codes
- Communication Cross Generational?
- Learning from mistakes accident investigation.

# SAFE ATTITUDE

- Keep your mind on the job
- Don't take chances / shortcuts
- Manage your time
- Resist pressure to be unsafe
- Change boring routines
- Take personal responsibility





# SAFE BEHAVIOR

- Keep a neat, clean work area
- Wear personal protective equipment
- Use proper body mechanics
- Heed safety / warning signs
- Attend and participate in safety meetings



# SAFE BEHAVIOR

- Ask for training if needed
- Provide training if asked
- Build safety into every job
- Learn from mistakes
  - Yours as well as others
    - Purpose of accident / injury investigations





## SAFE CONDITIONS

- Worksite Analysis / Loss Control Visit
- Identify Hazards, then:
  - Remove / Repair Guard Use PPE Warn
- Identify needs required for safety
- Communicate needs, hazards, solutions
- Follow established codes
  - Life Safety, Fire, OSHA, DOT



# COMMUNICATION

- Staff "safety meetings"
- "Tail-gate safety meetings"
- "Toolbox safety meetings"
- Pre-work safety briefings
- Safety Committees
- Training
- Any time unsafe attitudes, behavior or conditions are present!

## KEYS TO INJURY PREVENTION

- Safe Attitude thoughts, feelings, emotions
- Safe Behavior reflection of attitude
- Safe Conditions hazard mitigation, codes
- Communication two-way street
- Learning from mistakes accident investigation, and follow-up



#### INTERVIEW MATRIX

#### The Interview Matrix

- A tool to build dialogue in small groups
- Work together in teams of 4
- Simple questions asked multiple times
- One question is asked per round
- Rounds last 120 seconds
- Come together at the end in question groups
- Goal: recommendations for each question



### INTERVIEW MATRIX

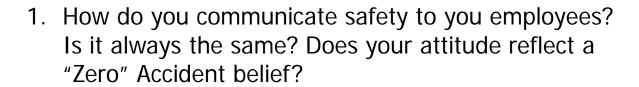
 The first number in the pair is asking the question to the second number

You have 120 seconds

Don't overthink or filter



# QUESTIONS?





- 2. How do you effectively communicate to cross generational groups when training or discussing work place issues?
- 3. How do you explain new methods/tools/technologies to train employees?
- 4. How do you address gray areas in your safety practices, or are you black and white when it comes to safety? Why?

"There are risks and costs to a program of action, but they are far less than the long-range risks and cost of comfortable inaction." *President John F. Kennedy* 

