

ACCIDENT & INJURY PREVENTION



Zero
Stay focused

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WHY THE GOAL HAS TO BE ZERO

Accidents & Injuries
"Just the Cost of Business"



Zero
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WHY THE GOAL HAS TO BE ZERO



Zero
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ACCIDENT & INJURY PREVENTION

- Safety: the condition of not having to undergo any loss, damage or injury
- Keys to a safe workplace:
 - Safe Attitude – thoughts, feelings, emotions
 - Safe Behavior – reflection of attitude
 - Safe Conditions – hazard mitigation, codes
 - Communication – Cross Generational?
 - Learning from mistakes – accident investigation

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SAFE ATTITUDE

- Keep your mind on the job
- Don't take chances / shortcuts
- Manage your time
- Resist pressure to be unsafe
- Change boring routines
- Take personal responsibility



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SAFE BEHAVIOR

- Keep a neat, clean work area
- Wear personal protective equipment
- Use proper body mechanics
- Heed safety / warning signs
- Attend and participate in safety meetings

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SAFE BEHAVIOR

- Ask for training if needed
- Provide training if asked
- Build safety into every job
- Learn from mistakes
 - Yours as well as others
 - Purpose of accident / injury investigations



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SAFE CONDITIONS

- Worksite Analysis / Loss Control Visit
- Identify Hazards, then:
 - Remove / Repair – Guard – Use PPE – Warn
- Identify needs required for safety
- Communicate needs, hazards, solutions
- Follow established codes
 - Life Safety, Fire, OSHA, DOT

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COMMUNICATION

- Staff “safety meetings”
- “Tail-gate safety meetings”
- “Toolbox safety meetings”
- Pre-work safety briefings
- Safety Committees
- Training
- Any time unsafe attitudes, behavior or conditions are present!

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KEYS TO INJURY PREVENTION

- Safe Attitude – thoughts, feelings, emotions
- Safe Behavior – reflection of attitude
- Safe Conditions – hazard mitigation, codes
- Communication – two-way street
- Learning from mistakes – accident investigation, and follow-up

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INTERVIEW MATRIX

The Interview Matrix

- A tool to build dialogue in small groups
- Work together in teams of 4
- Simple questions asked multiple times
- One question is asked per round
- Rounds last 120 seconds
- Come together at the end in question groups
- Goal: recommendations for each question

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INTERVIEW MATRIX

- The first number in the pair is asking the question to the second number
- You have 120 seconds
- Don't overthink or filter

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QUESTIONS?

1. How do you communicate safety to you employees?
Is it always the same? Does your attitude reflect a "Zero" Accident belief?
2. How do you effectively communicate to cross generational groups when training or discussing work place issues?
3. How do you explain new methods/tools/technologies to train employees?
4. How do you address gray areas in your safety practices, or are you black and white when it comes to safety? Why?



"There are risks and costs to a program of action, but they are far less than the long-range risks and cost of comfortable inaction." *President John F. Kennedy*

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