ACCIDENT & INJURY PREVENTION
WHY THE GOAL HAS TO BE ZERO

Accidents & Injuries
“Just the Cost of Business”
WHY THE GOAL HAS TO BE ZERO

Zero
Stay focused
ACCIDENT & INJURY PREVENTION

• Safety: the condition of not having to undergo any loss, damage or injury

• Keys to a safe workplace:
  • Safe Attitude – thoughts, feelings, emotions
  • Safe Behavior – reflection of attitude
  • Safe Conditions – hazard mitigation, codes
  • Communication – Cross Generational?
  • Learning from mistakes – accident investigation
SAFE ATTITUDE

• Keep your mind on the job
• Don’t take chances / shortcuts
• Manage your time
• Resist pressure to be unsafe
• Change boring routines
• Take personal responsibility
SAFE BEHAVIOR

• Keep a neat, clean work area
• Wear personal protective equipment
• Use proper body mechanics
• Heed safety / warning signs
• Attend and participate in safety meetings
SAFE BEHAVIOR

• Ask for training if needed
• Provide training if asked
• Build safety into every job
• Learn from mistakes
  – Yours as well as others
  • Purpose of accident / injury investigations
SAFE CONDITIONS

• Worksite Analysis / Loss Control Visit
• Identify Hazards, then:
  – Remove / Repair – Guard – Use PPE – Warn
• Identify needs required for safety
• Communicate needs, hazards, solutions
• Follow established codes
  – Life Safety, Fire, OSHA, DOT
COMMUNICATION

• Staff “safety meetings”
• “Tail-gate safety meetings”
• “Toolbox safety meetings”
• Pre-work safety briefings
• Safety Committees
• Training
• Any time unsafe attitudes, behavior or conditions are present!
KEYS TO INJURY PREVENTION

• Safe Attitude – thoughts, feelings, emotions
• Safe Behavior – reflection of attitude
• Safe Conditions – hazard mitigation, codes
• Communication – two-way street
• Learning from mistakes – accident investigation, and follow-up
The Interview Matrix

• A tool to build dialogue in small groups
• Work together in teams of 4
• Simple questions asked multiple times
• One question is asked per round
• Rounds last 120 seconds
• Come together at the end in question groups
• Goal: recommendations for each question
INTERVIEW MATRIX

• The first number in the pair is asking the question to the second number

• You have 120 seconds

• Don’t overthink or filter
There are risks and costs to a program of action, but they are far less than the long-range risks and cost of comfortable inaction. — President John F. Kennedy

1. How do you communicate safety to your employees? Is it always the same? Does your attitude reflect a “Zero” Accident belief?

2. How do you effectively communicate to cross generational groups when training or discussing workplace issues?

3. How do you explain new methods/tools/technologies to train employees?

4. How do you address gray areas in your safety practices, or are you black and white when it comes to safety? Why?